



2020

**ANNUAL
REPORT**



**MAWAZO
INSTITUTE**
WOMEN LEADING RESEARCH IN AFRICA



Knowledge is a garden, if it isn't cultivated, you cannot harvest it.

- African Proverb

Table of Contents

04 | Letter from the CEO

05 | About Mawazo

07 | Our COVID 19 Pandemic Response

08 | Ideas on the Move

10 | Inside the Programmes: Mawazo Learning Exchange

12 | Inside the Programmes: Meet the Class Of 2021

15 | Inside the Programmes: Thought Leadership

17 | Inside the Programmes: Expanding our Footprint

19 | Inside the Programmes: Transformative Changes

20 | Governance: Our Team

22 | Governance: Our Board

24 | Governance: Financial Report

26 | Our Partners

27 | Support Us



Letter from the CEO

I write to you in the middle of a new normal that changes and shifts with each day. Over the last year, we've become accustomed to things that were unfamiliar at the start of 2020 and in my circles, the word "resilience" has come up often. Describing the human capacity to thrive in spite of challenges, we have all had to be more resilient in these unprecedented times.

Mawazo's position at the nexus of women's empowerment and science gave us unique insight into how the pandemic played out on the continent in 2020. We were heartened as African health practitioners – many of them women – marshalled knowledge from the management of other infectious diseases to respond to COVID-19. This was an especially momentous task given the scarcity of resources available to researchers on the continent. The voices of scientists have been a vital anchor, steering policy and decision making at the personal and regional level amid waves of pandemic disinformation.

Internally, the generous support of our donors and partners in 2020 enabled us to develop the Mawazo Learning Exchange, an online learning platform for African researchers. Through this platform, we are providing an online learning community where over 40 Fellows are developing their professional skills while linking a broader community of early-career academics to relevant opportunities.

These successes have played out against a series of unfolding global crises, including a reckoning with the reality of police brutality against black and

poor communities. Restrictions on movement and an economic downturn also fed a surge in violence against women, and the academic community was not spared the mental health toll of the pandemic or other disruptions. In an April 2020 Mawazo survey, for instance, over 80% of students and educators reported interruptions to classes and over 70% of researchers had to suspend lab and field work as a result of the pandemic.

At Mawazo, we have always been aware of the structural barriers faced by women working in research on the continent. The pandemic highlighted something else that we also knew: that resilience cannot fill the gap left by poorly-functioning systems, nor can it redress historical injustices. As we look back at 2020, we are renewing our commitment to the vision that led to our founding almost five years ago; continuing to support African women scientists with training and resources that can help them transform the continent.

As I wrote in the Business Daily in February 2020 and still believe now, "To transform how the academic sector (and the whole of society) views women, and their role within it, we have to consistently push an agenda that says women and their contributions are valuable – we need to keep the volume turned up."

Dr. Rose M. Mutiso, Ph.D.
CEO and Co-Founder

About Mawazo

An African and woman-led organisation, with unique insights into the challenges that we seek to address.



The Mawazo Institute is non-profit research institute based in Nairobi, Kenya. In Kiswahili "mawazo" means "ideas." Our mission to support the next generation of female scholars and thought leaders in East Africa, and to get policymakers and the general public engaged with their work. We envision a world in which the ideas and voices of African women are amplified to shape the future of the continent.

Our Founder's Story

Mawazo was founded in 2017 by Dr. Rose M. Mutiso, a Materials Scientist by training, and Rachel Strohm, a Social Scientist, who met while pursuing undergraduate studies at Dartmouth College in New Hampshire, USA. As they advanced in their careers, both Rose and Rachel found that they were fewer women, in particular African women, engaged in high level policy discussions, important public debates, and academic leadership. Given the gendered impacts of many of today's socio-economic challenges—from food and water security, to energy access, to education, health care, and migration—they both felt an urgent need to ensure that women's talents, ideas, perspectives, and skills were infused into knowledge sectors.

With a focus on African development, our founders believe that young, dynamic, African women are key to unlocking a more secure and equitable future for the continent, and that academia can help generate new ideas for the continent. This is why Mawazo invests in the next generation of African women, supporting early career researchers to become thought leaders and changemakers in academia, industry, civil society, and the public sector.

Our Values

Collaboration

We are collaborative and partnership driven – as a team and within our ecosystem.



Respect

We treat everyone with dignity.



Integrity

We are principled, transparent, and consistent in all we do.



Purpose

We are bold and ambitious. We work hard and with conviction. We are optimistic about our work and its impact.



Independence

Our grantees set their own research agendas and their findings are not influenced by funders, or others.



Excellence

We raise the standard through creativity, innovation, and rigor. We are curious, adaptable, we value growth, and are continually learning.





The seeds of success in every nation on Earth are best planted in women and children.

- Joyce Banda
Former President of Malawi

Our COVID-19 Pandemic Response

Mawazo chose to act along three axes to meet the resulting disruptions and challenges caused by the pandemic headfirst. First, our priority is Mawazo's staff. Second, to our beneficiaries; and third, to the broader community of academics and institutions within the higher education ecosystem on the continent.

First, we mitigated our most immediate risk to staff by suspending all non-essential travel and instituting a work-from-home policy beginning in March 2020 when the first cases of COVID-19 were reported in Kenya. Following this move, virtual check-ins enabled us to keep sight of evolving staff needs and to proactively address them. We focused on catering for staff welfare through the provision of data bundles for internet access, work-from-home essentials, and psycho-social support.

Second, we prioritized identifying the needs of our beneficiaries and adapting our support to them amid a challenging landscape. By issuing quarterly surveys to alumni of our PhD Scholars Programme, we were able to better understand the disruptions in their lives as a consequence of COVID-19. Results from these surveys also gave us an early glimpse into how the pandemic was disrupting not only research, but also income sources for academics as institutions of higher learning were forced to suspend learning.

With these insights, in April 2020, Mawazo rolled out a broader survey to stakeholders in Africa's higher education and research landscape. Responses from 501 individuals alerted us to a fractured system exacerbated by a global pandemic. A major finding was that over 70% of respondents had to suspend lab and field research. Another 83% of respondents were experiencing disruption to their ongoing learning, while alarmingly, only 39% said they were enrolled in institutions offering e-learning options.



The launch of the Mawazo Learning Exchange (MLEx) Platform in 2020 was a pre-emptive and highly advantageous move given these disruptions. Through this online professional development platform, researchers can access open-source learning material covering areas such as budgeting and financial management, ethics in research, grant writing, as well as academic writing and publishing. Alongside the MLEx platform, we also used our digital Opportunities Database to highlight relevant resources, opportunities, and funding for African researchers.

Due to the aforementioned disruptions to higher education as well as changes to our funding pipeline, we paused our PhD Scholars' programme in 2020. Instead, we ramped up the Mawazo Learning Exchange (MLEx) Fellowship, through which 41 Fellows who are current PhD candidates at universities across East Africa (Kenya, Rwanda, Tanzania, and Uganda) are receiving tailored training, mentorship, and networking opportunities.

Significantly, the past year has highlighted the importance of science communication in times of crisis. As part of our obligation to our broader community, the Mawazo Institute remains deeply invested in furthering public access to accurate, and relevant scientific information. Through our surveys and publications, and by sharing our insights in popular media, we continue to drive conversations on the impact of COVID-19 on the continent and the way forward.

As we look to an uncertain future, Mawazo remains focused on the welfare of our community, while staying responsive to a rapidly changing context.

Ideas on the Move



56

Total activities by Mawazo Staff Members, Board Members and Beneficiaries

9 Media Appearances

9 Conferences

7 Fellowships, Grants and Other Recognition Awards

15 Publications

6 Workshops and Seminars

INSIDE THE PROGRAMMES



According to the 2021 UNESCO Science Report¹, Africa accounts for 1.8% of global scientific publications despite holding 14.5% of the world's population. Available empirical evidence also shows that, globally, women remain under represented in the research field. Within Sub-Saharan Africa, women only account for about 31% of scientists, as stated in the latest UNESCO Institute of Statistics database². As a result, women remain locked out of policy and decision-making processes on paramount developmental issues affecting the continent and their lives. To circumvent this issue of under-representation, Mawazo Institute's programmes are designed to encourage more women in academia and research.

The Mawazo Learning Exchange (MLEx) combines an e-learning platform with a non-residential Fellowship programme designed to address some of the challenges faced by female scholars. MLEx was created with our core beneficiaries in mind: young, African women at the beginning of their research careers who frequently face competing demands on their time. It offers an online learning community where they can develop their professional skills as well as a library of resources and opportunities tailored to the African context and freely available to scholars everywhere.

1. Mawazo Learning Exchange (MLEx) Platform

The Mawazo Learning Exchange (MLEx) is an online learning platform that offers specialized training for early-career African women in academia and research. MLEx takes a liberal arts approach to professional development by offering short, intensive online courses on fundamental academic and professional topics. Included in the current course offering are academic publishing, grant writing, budgeting and financial management, science communication, policy engagement, and leadership training.



The platform also serves as a hub for researchers and academics by providing a growing library of free resources and opportunities, in addition to a space for discourse where researchers can engage, learn from each other, and exchange ideas.

2. Mawazo Learning Exchange Fellowship Programme

The MLEx Fellowship Programme provides bespoke professional development training via the MLEx Platform. Using a curriculum designed with empathy and flexibility in mind, this non-residential Fellowship offers online courses to build core research skills among early-career female researchers. Fellows, who are competitively selected, also receive tailored mentorship and networking with national, regional and international researchers and experts in addition to a small discretionary stipend, data bundles, promotion on Mawazo platforms, and access to future Mawazo funding rounds.

Currently, there are 41 MLEx Fellows in the 2020 cohort. Fellows are current PhD candidates at universities across East Africa (Kenya, Rwanda, Tanzania, and Uganda) and represent eight African nationalities. Our Fellows are pursuing innovative local research in a range of fields, including Agriculture, Biotechnology, Chemistry, Climate Change, Engineering, Food Science, Health, Physics, and Women's Studies. You can read more about our Fellows: The 2021 Mawazo Learning Exchange (MLEx) Fellows

The Mawazo Learning Exchange and Fellowship Programme is made possible by funding support from the William and Flora Hewlett Foundation, the International Development Research Center (IDRC), the L'Oréal Foundation and Open Society Initiative for Eastern Africa (OSIEA)/Open Society Africa Regional Office (OSF AFRO).



¹ UNESCO Science Report: *The Race Against Time for Smarter Development*. (2021). <https://unesdoc.unesco.org/ark:/48223/pf0000377433> Schneegans, S., Lewis, J., & Straza, T. (Eds.).
² UNESCO Institute of Statistics. Science, technology and innovation: *Researchers by sex, per million inhabitants, per thousand labour force, per thousand total employment (FTE and HC): Researchers (HC) - % Female*. <http://data.uis.unesco.org/index.aspx?queryid=64>

INSIDE THE PROGRAMMES

Meet the Class of 2021



Edna Muthamia
Kenya
AGRICULTURE



Evaline Sang
Kenya
AGRICULTURE



Kavengi Kitonga
Kenya
AGRICULTURE



Margaret Mwangi
Kenya
AGRICULTURE



Marie Zaninka
Rwanda
AGRICULTURE



Rogia Gomez
Benin
AGRICULTURE



Hellen Kitonga
Kenya
BIOTECHNOLOGY



Joan Adero
Uganda
BIOTECHNOLOGY



Pauline Orondo
Kenya
BIOTECHNOLOGY



Ruth Mwangi
Kenya
BIOTECHNOLOGY



Sylvia Mutinda
Kenya
BIOTECHNOLOGY



Velma Okaron
Uganda
BIOTECHNOLOGY



Flora Chirikona
Kenya
CHEMISTRY



Margret Murage
Kenya
CHEMISTRY



Renee Munayi
Kenya
CHEMISTRY



Ruth Kihika
Kenya
CHEMISTRY



Emily Ngeno
Kenya
CHEMISTRY



Fatuma Nakigula
Uganda
CLIMATE CHANGE & THE ENVIRONMENT



Lilian Kon'gani
Kenya
CLIMATE CHANGE & THE ENVIRONMENT



Margaret Muriuki
Kenya
CLIMATE CHANGE & THE ENVIRONMENT



Maysoon Osman
Sudan
CLIMATE CHANGE & THE ENVIRONMENT



Mutono Nyamai
Kenya
CLIMATE CHANGE & THE ENVIRONMENT



Sally Musungu
Kenya
CLIMATE CHANGE & THE ENVIRONMENT



Yvonne Githiora
Kenya
CLIMATE CHANGE & THE ENVIRONMENT



Desta Gebeyu
Ethiopia
CLIMATE CHANGE & THE ENVIRONMENT



Judy Ngina
Kenya
WOMEN'S STUDIES



Elizabeth Wafula
Kenya
FOOD SCIENCE



Linnet Mwangi
Kenya
FOOD SCIENCE



Milcah Wambua
Kenya
FOOD SCIENCE



Rehema Matendo
Congo
FOOD SCIENCE



Hellen Koka
Kenya
HEALTH AND MEDICINE



Janet Surum
Kenya
HEALTH AND MEDICINE



Lorine Nyongesa
Kenya
HEALTH AND MEDICINE



Mary Muriithi
Kenya
HEALTH AND MEDICINE



Mercy Mwanja
Uganda
HEALTH AND MEDICINE



Peace Uwambaye
Rwanda
HEALTH AND MEDICINE



Thérèse Umuhoza
Rwanda
HEALTH AND MEDICINE



Trizah Milugo
Tanzania
HEALTH AND MEDICINE



Cynthia Umuhire
Rwanda
PHYSICS



Dorcas Benard
Kenya
ENGINEERING



Frida Andalu
Tanzania
ENGINEERING



The little grassroots people can change this world.

- Wangari Maathai

INSIDE THE PROGRAMMES

Thought Leadership

In 2020, members of the Mawazo Institute were featured in timely global conversations on the issues of the day, including tracking and responding to the COVID-19 pandemic, the role of women in science, the power of science communication, and the future of energy. Below, we share a selection of some of these contributions:

Tracking and Responding to COVID-19

Marilyn Rono, a Mawazo PhD Scholar alumni¹, argued persuasively in the Kenyan national newspaper, The Daily Nation for the use of mathematical modeling to track and manage the COVID-19 pandemic. The Mathematics PhD scholar drew from her ongoing research on HIV/AIDS transmission among adolescents in Kenya to make her case.

Mawazo Co-Founder, Rachel Strohm² wrote about how governments and nonprofit organisations could protect the rural and urban poor from the economic effects of the pandemic. She argued for health measures to keep economies running and welfare support through cash transfers to offset the loss of income as a result of COVID-19.

In an interview on our blog, **Mawazo PhD Scholar alumni Peris Ambala³** shared insights from her research into the occurrence of zoonotic viruses in the region. "If we detect viruses early enough in the environment or in our wildlife, we can be more deliberate about human wildlife interaction and potentially prevent the next COVID-19," she noted.

Higher Education and the COVID-19 Pandemic

The Mawazo Institute investigated the impact of COVID-19 on the continent and shared our findings with the public. In April 2020, we conducted a broad survey of stakeholders in academia and research within Africa. Just over 500 respondents shared their experiences in the survey. There were slight variations depending on region, gender and age of the respondents, but overall, the findings revealed a concerning picture of the state of higher education in Africa amid the pandemic. Most of the respondents reported that their coursework and research had ground to a halt as a result of the pandemic, and a lack of e-learning options emerged as a significant challenge to the work of many. Respondents also reported that the pandemic had affected morale, with working-from-home bringing a new set of challenges and opportunities.

The Power of Science Communication

The need for science communication has never been more apparent than in the last year. At Mawazo, we are not only contributing to discourse on the pandemic but also training the next generation of female researchers on how to communicate their vital findings to the public.

"You get so used to communicating to people within your field, it is so necessary to be able to talk about your work to people outside it,"

Dr. Njihia says.

In 2020, **Mawazo and The Conversation⁴** delivered training on science communication to 24 female researchers from across the continent. During the session, participants were trained on how to relay their work to broader public audiences, including how to pitch to generalist publications. Dr. Teresiah Njihia, one of the 2018 Mawazo Scholars, who graduated with a PhD in Plant Science and Management from the Jomo Kenyatta University of Agriculture and Technology in 2019, chose to retake the training in order to refresh her science communication skills. Speaking to her, she cited how important it was for researchers to learn how to communicate outside of their field.

"You get so used to communicating with people within your field, it is so necessary to be able to talk about your work with people outside it," Dr. Njihia says.

In March 2020, the Mawazo Institute hosted the first-ever Falling Walls Engage Hub in Nairobi, a forum for science engagers to explore the challenges in science communications. **Mawazo's Public Engagement Consultant, Kari Mugo⁵**, was also a finalist at the Falling Walls and Berlin Science Week: World Science Summit 2020. In her submission, Kari explored Mawazo's role as a science engager in the region: linking researchers with the public and across disciplines, as well as centering African women's voices in discourse around science and research.

Women in Science

Early-career female researchers experience many barriers when it comes to accessing opportunities and advancing their careers. At Mawazo, we work to address these barriers by equipping young women to conduct high quality research on issues affecting African development. By providing research, training and platforms for beneficiaries and other local experts to spark important conversations and influence decision-making in the public sphere, Mawazo is investing in the next generation of African leaders through our programmes.

In an Op-Ed for the *Business Daily*, our CEO, Rose Mutiso⁶ articulated the importance of this mission. Drawing from her first hand experience of the gender gap in science—first as a student, and then as a researcher—she called for collaborative efforts to increase female representation in the sciences. "That African women's voices were crucially missing when it came to charting solutions to some of the greatest challenges facing the 21st Century, felt like a missed opportunity," she wrote.

The Mawazo Institute also had the honour of co-hosting the East African premiere of *'Women & Science in Africa: A Silent Revolution'*, alongside Foundation L'Oreal. The documentary highlights the contributions of African women to science and innovation on the continent. For the screening, Mawazo convened a panel bringing together three extraordinary African women scientists to share their insights on the topic: Dr Jemimah Njuki, Gladys Mosomtai and Dr Evelyn Gitau.

1. Rono, M. (2020, May 30). *How we can better Understand Covid-19 spread. Kenya.* www.nation.africa/kenya/healthy-nation/understanding-covid-19-311168
2. Strohm, R. (2021, January 28). *Key decisions for covid-19 social protection in low- and middle-income countries.* *Innovations for PovertyAction.* www.poverty-action.org/publication/key-decisions-covid-19-social-protection-low-and-middle-income-countries
3. Odera, N. (2020, July 28). *DNA day 2020: UNDERSTANDING zoonotic diseases in the era of Covid 19.* The Mawazo Institute. <https://mawazoinstitute.org/blog-posts/2020/4/24/dna-day-2020-understanding-zoonotic-diseases-in-the-era-of-covid-19-1>
4. Odera, N. (2020, September 10). *Teaching researchers how to communicate their work with non-experts.* The Mawazo Institute. <https://mawazoinstitute.org/blog-posts/2020/9/10/the-importance-of-teaching-researchers-how-to-communicate-their-work-with-non-experts>
5. Falling Walls Foundation. (2020). *Breaking the Wall of Science Engagement in Kenya.* YouTube. https://www.youtube.com/watch?v=9XWqn_2TJg
6. Mutiso, R. (2020, February 12). *Let's make room for more girls and women in science.* Business Daily. <https://www.businessdailyafrica.com/bd/opinion-analysis/columnists/let-s-make-room-for-more-girls-and-women-in-science-2280158>
7. Odera, N. (2020, April 1). *Women and science in Africa: A documentary film on the silent revolution.* The Mawazo Institute. <https://mawazoinstitute.org/blog-posts/2020/3/31/women-and-science-in-africa-a-documentary-film-on-the-silent-revolution>



INSIDE THE PROGRAMMES

Expanding our Footprint

In 2020, we witnessed academic and research institutions grapple to adapt in real-time to the global disruptions caused by the COVID-19 pandemic. For those of us on the African continent, this experience laid bare some of the infrastructural problems in the region's higher education sector. This put Mawazo at the forefront of being one of the few local higher education institutions working at the nexus of women, research, policy, science communication, and public engagement, giving a comprehensive approach to its programme offerings. Mawazo's interdisciplinary approach goes beyond meeting the full needs of the beneficiaries to include research funding, mentorship and career support, public engagement and policy formulation opportunities in addition to focusing on niche early career researchers. In its objective to expand the organisation's footprint, Mawazo took part in the following activities:

Launching the MLEx Platform

In 2020, Mawazo announced the launching of the Mawazo Learning Exchange (MLEx) platform, an online learning platform developed with our core beneficiaries in mind to address the challenges they face at the beginning of their research careers. The MLEx programme is by far Mawazo's largest program in beneficiary numbers and course offering to date. The cohort consists of 41 MLEx Fellows who are current PhD candidates at universities across East Africa (Kenya, Rwanda, Tanzania, and Uganda). Together, they represent eight African nationalities, and are pursuing innovative local research in a range of fields, including Agriculture, Biotechnology, Chemistry, Climate Change, Engineering, Food Science, Health, Physics, and Women's Studies. This is a big step from the 10 participants that took part in the prior PhD Scholars program.

Expanding the borders

In its inception, Mawazo's initial programmes could only support beneficiaries living and studying in Kenya given the capacity of the organization at that time. Mawazo took a major step into including other East African countries in launching the next programme. As it stands, the current MLEx fellows cohort is represented by 8 African countries.

A Survey on Research and Higher Education

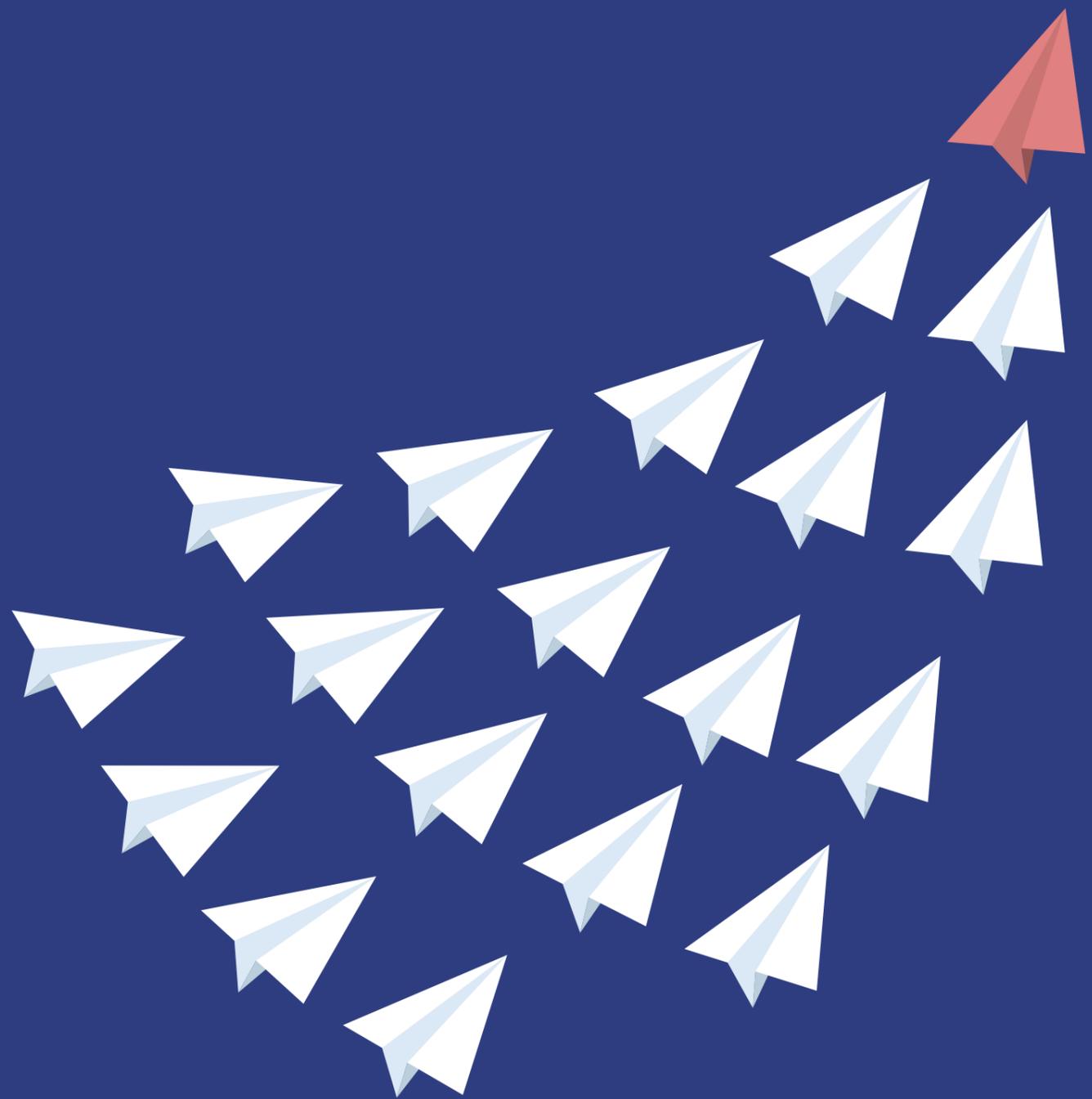
Mawazo conducted a survey in April 2020 with 501 respondents affiliated with higher education and research institutions across the continent. The survey found that 83% of respondents reported experiencing disruptions to their ongoing learning – yet only 39% reported being enrolled in institutions offering e-learning options. Of note, female respondents in the study reported higher rates of disruption across all survey areas, showing the need for gender-sensitive solutions to the challenges ailing Africa's higher education systems.

New Funding Partners

Mawazo attracted new implementing partners and funders last year: OSIEA/OSF, Falling Walls Engage, IDRC and COVID-19 Africa Rapid Grant. This happened as a result of increasing awareness of Mawazo's work among the public and the development space. The new funding was also given impetus by the COVID-19 pandemic onset and the world's consumption of science communications, giving Mawazo a number of opportunities to engage in science communications around hot global topics. The new funding support in a way reinforced the unique approach Mawazo is undertaking to be in the right direction toward achieving its main objectives.

Mawazo Institute Activities

Through the organisation's support, Mawazo beneficiaries and staff were also able to partake in a number of activities around women, science, and research, including attending conferences, workshops, and seminars, in addition to putting out publications and appearing in the media, and last but not least, accolades in the form of awards. Despite the difficult travel environment that the pandemic presented, Mawazo Institute managed to participate in 58 total activities with organizations in 21 cities in 10 countries total taking full advantage of virtual spaces.



We must bring more women along; increasing the ranks of those who understand that there can and should be enough space for all of us.

- Scheaffer Okore

INSIDE THE PROGRAMMES

Transformative Changes

As our programmes evolve and our beneficiary list grows, some fundamental changes have taken place in the process inside the organisation, reshaping our focus but still remaining true to our mission and vision.

Phasing out of the PhD Scholars Programme

Our flagship programme, the PhD Scholars Programme, came to an end having graduated a successful cohort of 10 Scholars. For a period of one year, the Scholars were the recipients of grants to support their research, conference travel, and ongoing training. Scholars also benefit from professional and leadership skills training provided by Mawazo and our partners, research and editorial support, as well as mentorship and networking opportunities. The PhD Scholars Programme has evolved into the Mawazo Learning Exchange (MLEx) Fellowship Programme commencing in February 2021.

The Policy Fellowship Programme

We introduced the Mawazo Policy Fellowship Programme, a six-month non-residential fellowship programme for young African women conducting policy-relevant research in Africa. The programme was proud to introduce its inaugural beneficiary, Sahra Ahmed Koshin. Sahra is a Somali-Dutch PhD Candidate at the University of Nairobi and the University of Copenhagen, researching gender issues in Somalia with a focus on diaspora humanitarianism in complex crises. The Fellowship Programme provides hands-on experience with policy engagement through access to policy platforms and funding for policy activities through a grant. Policy Fellows also benefit from the opportunity to participate in policy events and activities organized by Mawazo and/or partner organisations.



Embracing Technology

2020 came about with the acceleration of digitization of our learning processes. The plans were laid out long before COVID-19 on the development of a robust e-learning platform. The pandemic was indeed a catalyst for us to move quickly and fully realise and launch the Mawazo Learning Exchange (MLEx) Platform. Developed with our core beneficiaries in mind, the MLEx platform provides an online learning community where early-career African women in academia and research are developing their professional skills. It will also house our MLEx Resources Library, which will contain a carefully curated library of material designed specifically for African researchers.

Mawazo also launched supplementary social media platforms, namely Facebook and Twitter, for its flagship programme platform, a first one of its kind in the organisation programmes.

While the COVID-19 pandemic drove a lot of transformative changes in 2020, Mawazo will continue to use its energetic, adaptability and youthfulness to embrace change as a tool in meeting the challenges, goals, objectives, and mission of the organisation as we look to improve and expand our programme structures to reach our vision: a world in which the ideas and voices of African women are amplified to shape the future of the continent.

Our Team



DR. ROSE M. MUTISO
CEO



ELAINE MUNGAI,
PROGRAMME MANAGER



ASHLEY MUTHAKA,
OPERATIONS MANAGER



ELIZABETH NGALA,
FINANCE MANAGER



KARI MUGO,
DIGITAL MEDIA AND PUBLIC
ENGAGEMENT CONSULTANT



MAINA WACHIRA,
RESEARCH AND
ANALYTICS ASSOCIATE



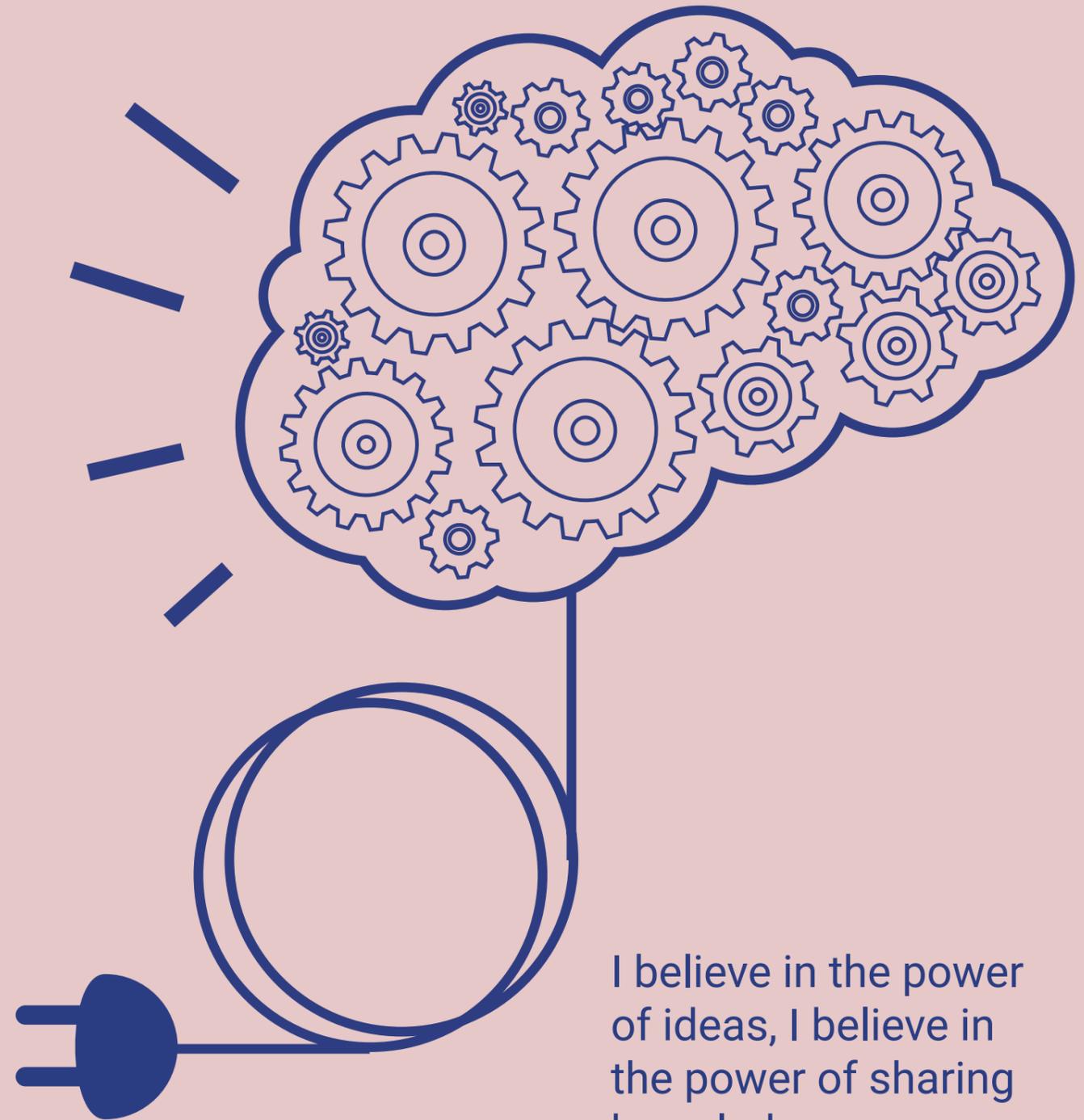
NALIAKA ODERA,
CONTENT CREATOR



ARAFAC. HAMADI,
GRAPHIC DESIGNER



GRACE NJOROGE,
COMMUNICATIONS INTERN



I believe in the power of ideas, I believe in the power of sharing knowledge.

- Ory Okolloh

GOVERNANCE

Our Board

We are pleased to introduce the inaugural Mawazo Board. Comprising seasoned public and private sector experts, serving a renewable two-year term, the board will provide oversight in three main areas: Mawazo's financial and legal affairs, its fundraising, and in sectoral strategy within higher education and research.



Dr. Rose M. Mutiso
Co-Founder

Dr. Rose M. Mutiso is the Co-Founder and CEO of The Mawazo Institute. She is also the Research Director of the Energy for Growth Hub, working with global experts to find solutions for energy deficits in developing countries.



Rachel Strohm
Co-Founder and Board Chair

Rachel Strohm is the co-founder and chair of the board at the Mawazo Institute. She is also a PhD candidate in political science at the University of California, Berkeley



Mary Abukutsa - Onyango
Strategy Committee

Professor Mary Abukutsa - Onyango is a Professor of Horticulture and Deputy Vice Chancellor (Research, Production and Extension) at the Jomo Kenyatta University of Agriculture and Technology in Kenya.



Daniele Ressler
Legal and Finance Committee

Daniele Ressler is the Impact Director of Lwala Community Alliance, an NGO delivering community-based health services in Migori County, Kenya



Cosmas Mulumba
Legal and Finance Committee

Cosmas Mulumba is an experienced public sector and international development specialist. He is the current Public Sector Advisory Manager at PwC.



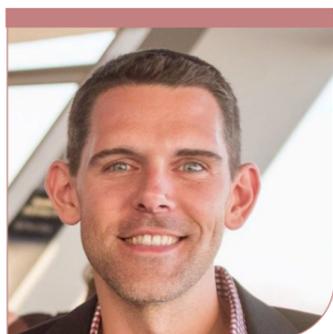
Christina Nduba - Banja
Legal and Finance Committee

Christina Nduba-Banja is a Senior Associate at Coulson Harney, a top tier full-service law firm based in Nairobi, Kenya, and that is part of Bowmans Law, a premier Pan African law firm.



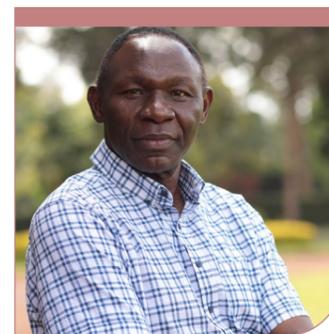
Dr. Joy Kiiru
Strategy Committee Deputy Board Chair

Dr. Joy Kiiru is the Deputy Board Chair, and Chair for the Strategy Committee. She is a Senior Lecturer at the School of Economics, University of Nairobi, whose research has earned her international recognition.



Kyle Polite
Fundraising Committee

Kyle Polite is the current Deputy Director of Development at San Francisco Opera and was formerly the Managing Director of West Coast Development at the Tuck School of Business at Dartmouth.



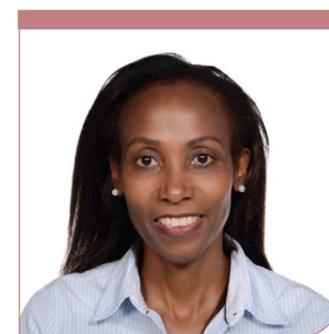
Prof. Bitange Ndemo
Strategy Committee

Professor Bitange Ndemo is a Professor of Entrepreneurship at the University of Nairobi's Business School. He is also a weekly columnist for the Daily Nation Newspaper.



Ruth Levine
Fundraising Committee

Ruth Levine, PhD, is the CEO of IDinsight, a global advisory, data analytics, and research organisation that helps development leaders maximize their social impact.



Wanjiku Kiragu
Fundraising Committee

Wanjiru Kiragu is the Director of Partnerships for Donor and Grant Relations at Arifu, an Ed-Tech Social Enterprise.



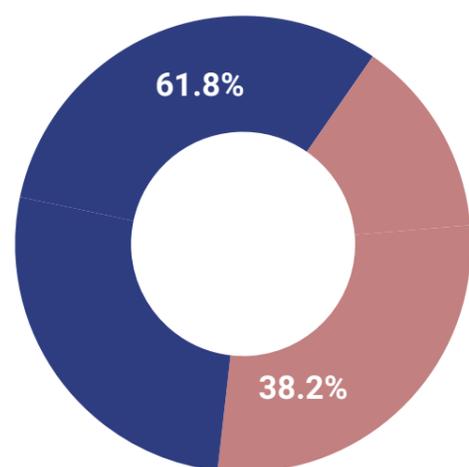
Kim-Andrée Potvin
Fundraising Committee

Kim-Andrée Potvin is Head of Operations at Bamboo Capital Partners and was previously the Chief Operating Officer for Landolt & Cie SA.

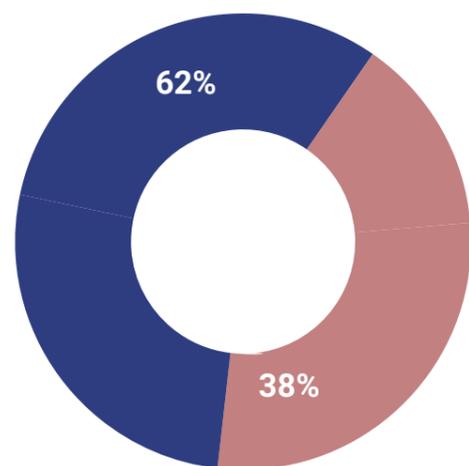
Financial Report

Annual income and expenditure for the past two years of Mawazo's operations are summarised below.

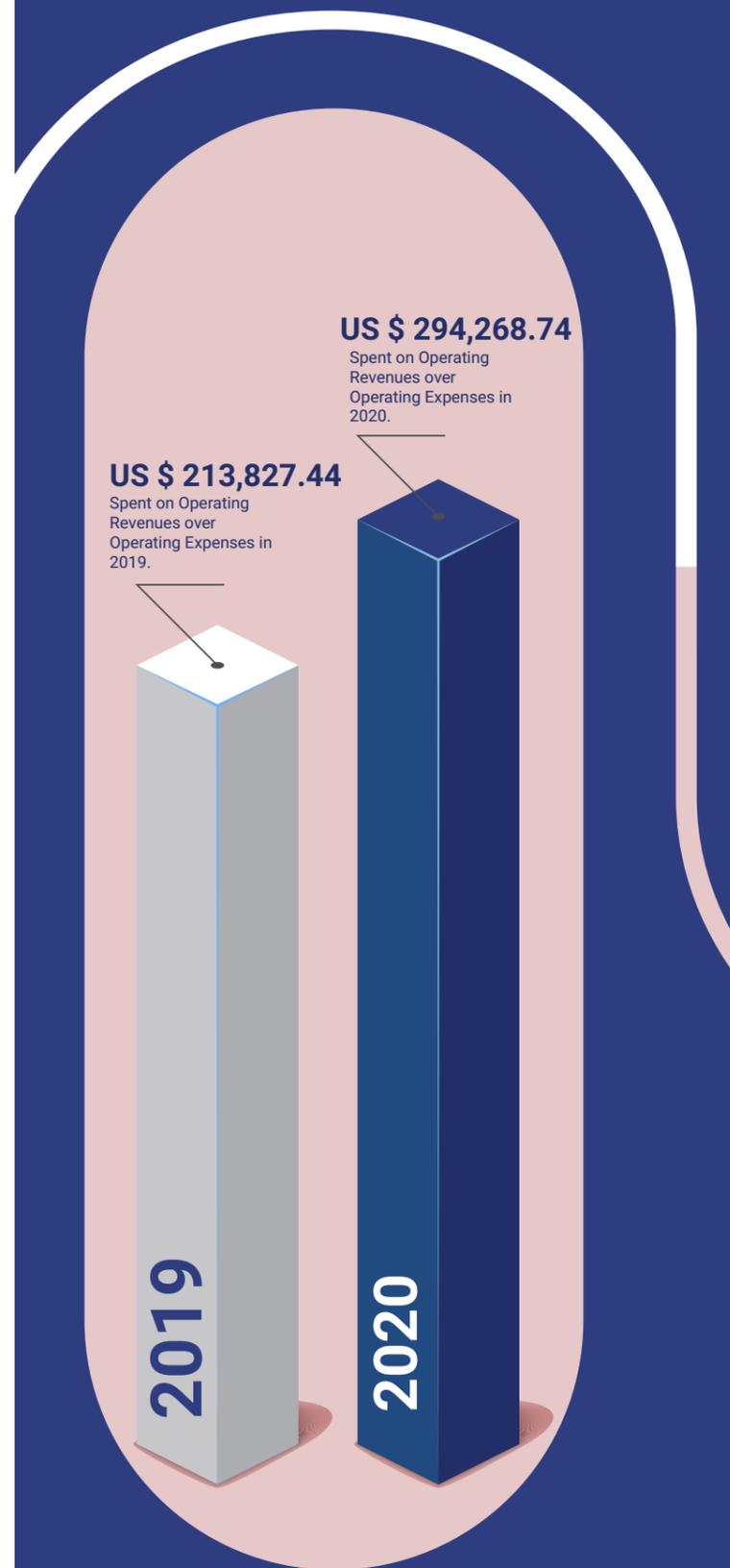
2019



2020



- PROGRAMME EXPENSES
- ADMINISTRATION EXPENSES



Mawazo 2020 Overall Operating Revenues and Expenses

OPERATING REVENUES		AMOUNT (US\$)	% of Total Exps
Bank Interest		4.09	
Individual Donations		6,935.97	
Foundations and other donors		287,328.68	
TOTAL REVENUES		294,268.78	
OPERATING EXPENSES			
Programme Expenses	Scholar Expenses	39,742.15	
	Scholar Grants	2,050.08	
	Public Engagement	44,449.35	
	Policy	28,549.00	
	Training and Resources	83,485.63	62.0
TOTAL REVENUES		198,276.21	
Supporting Services Expenses	Administration Expenses	94,069.71	
	Fundraising Expenses	27,332.92	
Total Supporting Services Expenses		121,402.63	38.0
TOTAL REVENUES		319,678.85	
OPERATING REVENUES OVER OPERATING EXPENSES		(25,410.11)	

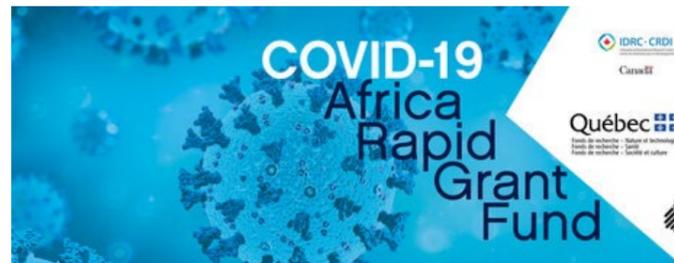
OUR PARTNERS

In addition to the individual donors who have donated generously to support Mawazo's programmes, we would like to thank the following institutional partners who have provided us with direct funding.



Strohm Family
Foundation

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By donating to the Mawazo Institute, you'll be supporting the next generation of women driving research for development in Africa. Your donations help us provide a range of resources to the promising young women we support.

To make a donation by check, please mail your contribution to:
The Mawazo Institute
P.O. Box 965, La Grange, IL
60525 USA.

The Mawazo Institute is registered 501(c)(3) non-profit in the US. All donations are tax deductible for US donors. To Donate by Card, Paypal or M-changa log in to:

<https://mawazoinstitute.org/donate-to-us>

About Mawazo Institute

The Mawazo Institute is a Nairobi-based non-profit that leverages experts, citizens, and decision makers to inspire the big ideas our future needs.

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